

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
June 30, 2025

Call to Order: Chairman Aaron Bessonette called the meeting to order at 6:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Nick Wood and Sara Pipkin were present. Board member Paul Nelson was absent. There were eighteen others in attendance including Superintendent Johnson.

- 1.0 Flag Salute – Board Chairman Aaron Bessonette led the Pledge of Allegiance.
- 2.0 Approval of Agenda – Board Chairman requested Action Item 6.3, Study and Survey, be postponed to the July board meeting.

On a motion by board member Roger Perleberg, the Board approved the agenda as revised.

- 3.0 Special Recognition – Board Chairman Aaron Bessonette presented Assistant Principal Scott Brown with a special recognition plaque. Mr. Brown has dedicated 19 years of service to the Cashmere School District and was recently appointed Principal of the Cle Elum School District. Mr. Brown will be greatly missed, and we wish him all the best in his future endeavors!

- 4.0 Reports, Correspondence and Program

- 4.1. Board Report – Board Chairman Aaron Bessonette shared graduation was a success and is always the highlight of every year.

- 4.2. Superintendent's Report –

- 4.2.1. Senate Bill 5004 – Required Safety Enhancements – Superintendent Johnson provided a summary of Senate Bill 5004. The bill focuses on implementing advanced safety measures to improve response times during emergencies. Senate Bill 5004 requires school districts to work collaboratively with local law enforcement and emergency responders to establish comprehensive emergency response plans that utilize cutting-edge technology. Some key components of the bill include panic / alert buttons connected to school administration, live audio and video feeds accessible to law enforcement and school districts for real-time assessment, live two-way communications and remote door control. Superintendent Johnson went on to explain that the district has already implemented a number of these things but that as a district decided to look into additional areas where they could continue to enhance safety for everyone. He then went on to introduce a representative

from RiverCom, Operations Manager, Jeremiah Johnson who was present to review the Memorandum of Understanding (MOU) with the Board. This agreement establishes the terms of use for RiverCom access to the Cashmere School District surveillance camera and control systems.

The Board agreed to move Action Item 7.1 Cashmere School District and RiverCom Memorandum of Understanding (MOU) – Safety and Security immediately following this presentation.

7.0 Action Items

7.1. Cashmere School District and RiverCom Memorandum of Understanding (MOU) – Safety and Security –

On a motion by Nick Wood the Board approved Cashmere School District and RiverCom Memorandum of Understanding (MOU) – Safety and Security as presented.

4.2.2. Fiscal / Budget Update – Business Manager, Bo Charlton began by stating the final enrollment for the month of June had finished at about 1564 FTE which is about 34 FTE above what was budgeted. He then went on to review the schedule for preparation, adoption and filing of the annual budget. He stated the public is made aware they have access to the budget and can come discuss the budget with the district during the budget hearing. This year the budget hearing and regular board meeting will be rescheduled to July 22nd due to a scheduling conflict. The budget notice is published at least once a week for two consecutive weeks in both the Wenatchee World and Cashmere Valley Record.

4.2.3. District Multi-Lingual (ML) Year End Report – Superintendent Johnson began by stating the district has been working with Deputy Superintendent Linda McKay and Executive Director of Student Learning and Success Bill Eagle from the North Central Education Service District (NCESD) to focus on improving services to multi-lingual learners. Superintendent Johnson stated this time spent has been a very thorough process and is grateful for the NCESD's support throughout. Superintendent Johnson explained the district's plans to continue this work into next year, with the continued support of the NCESD. He asked for Ms. McKay, Mr. Eagle and the district's ML team to provide a year-in-review of the district's progress in this area.

The team went on to review the attached [PowerPoint](#) with the Board. Topics covered in the PowerPoint included the Cashmere District Focus for the 2024-25 school year, WIDA assessment details including proficiency levels and comparisons between ML learners in 2023-24 and the current school year. Representatives from each building then went on to share specific

information about their data, including celebrating successes, what they learned and what their next steps are in this area.

- 4.2.4. District Counseling Year End Report – Sean McKenna was present to provide the Board with an update on K-12 Counseling Services. Over the past year, the district took a look at the services that are currently being provided to all students through social emotional learning. From this work, the district identified several areas in need. One was the need to have consistent intervention services throughout the district. The other focuses primarily on middle school and high school; looking into a substance abuse program. Superintendent Johnson added just like our academic services, we also need to provide a system aligned counseling plan moving forward.
- 4.2.4. District AI Year End Report / August Institute Plans – Superintendent Johnson provided an update on the district’s ongoing work with Artificial Intelligence (AI), a topic previously brought to the Board on a number of occasions for discussion. He noted that feedback from earlier sessions had been carefully considered and integrated into the district’s planning.

The District AI Team, led by Assistant Principal Jon Shelby, has been actively exploring how to implement AI in a thoughtful and responsible manner. Mr. Shelby began his presentation by highlighting four key documents that were included in the Board’s packet for their review:

1. Cashmere School District AI Belief Statement
2. Cashmere School District Technology & AI User Agreement
3. Cashmere School District AI Syllabus Insert
4. August Institute 2025 Agenda

Mr. Shelby walked the Board through each of the above-named documents in detail. He went on to explain that after reviewing a variety of AI tools that are currently offered, the district selected Magic School AI as its primary AI platform.

Board Chairman Aaron Bessonette thanked Mr. Shelby and the AI Team for their thoughtful and comprehensive work on this initiative.

- 5.0 Visitors – There were several visitors present including community member Dick Langum. Mr. Langum addressed the Board to express his appreciation for their dedication and service. He acknowledged the significant time and effort Board members invest—often with little compensation. He emphasized that the work of the Board is foundational to the district’s success.

- 6.0 Consent Agenda

- 6.2. Approval of Board Minutes – On a motion by Nick Wood, the Board approved the May 19, 2025 minutes as presented.

6.3. Approval of Warrants and Financial Reports

Pay date of June 12, 2025: Warrants #326502 - #326587 totaling \$265,462.83

General Fund	\$253,034.62
--------------	--------------

Capital Projects	\$216.80
------------------	----------

ASB	\$12,211.41
-----	-------------

Pay date of June 30, 2025: Warrants #326602 - #326690 totaling \$236,192.10

General Fund	\$184,149.92
--------------	--------------

ASB	\$52,042.18
-----	-------------

Pay date of June 30, 2025: Payroll in an amount totaling \$1,924,443.08, including benefits.

On a motion by Sara Pipkin, the Board approved the warrants and payroll as presented.

7.0 Action Items

- 7.2. Addition of Boys / Girls Golf Program – Athletic Director Jeff Carlson presented a detailed proposal to the Board regarding the addition of a boys and girls golf program at the high school level. He noted strong support from both the community and students, who are eager to see golf added as a school sport. If approved, Cashmere would become the seventh school in the conference to offer golf. The program would be offered to both boys and girls as a varsity-only sport. Mr. Carlson shared that Mt. Cashmere Golf Course has offered support for regular practices, and the Leavenworth Golf Club has also expressed their willingness to provide access once a week for both practices and matches. The proposal launch date is Spring of 2026.

On a motion by Roger Perleberg, the Board approved the addition of a girls and boys golf program.

7.4. Surplus Property –

Cashmere School District:

- Cashmere High School – Various Library Materials (outdated and / or damaged beyond repair)

7.5. Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Lori Sue Netherda	CMS – SpEd Paraprofessional		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
------	----------	-----	----------------------

3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Jacqueline Carlson	CMS – Math Teacher		Replaces Pamela Gaspers
Kerry Yousey	CHS – Math Teacher		Replaces Pamela Gaspers
Gina Hartmann	Vale – Preschool Paraprofessional		Replaces 1 Day Contract Reduction
Alysa Lueondee	CMS / CHS – Music Paraprofessional		Replaces Shelley Maertins Worley
Shelley Story	CHS – CTE Health Sciences		New Position
Tyler Theiss	CHS – Migrant Camp Instructor		Shared Position
Miriam Cisneros	CHS – Migrant Camp Instructor		Shared Position
Andrea Leavitt	CMS – SpEd Paraprofessional		Replaces Lori Sue Netherda
Beth Brown	Vale – SpEd Paraprofessional		Replaces Tammi Cockrum
Tenya Link	CHS – Custodian		Replaces Tim Miller
Brandon Eygabroad	CHS – CTE Business and Marketing Teacher		Replaces Matt Pakinas
Leslie Wood	Vale – SpEd Paraprofessional		Replaces Andrea Leavitt
*Cassidy Miller	CSD – Transportation Director		Replaces Rob Todd
Emily Becker	Vale – Summer School		
Kristi Kriegel	Vale – Summer School		
Amanda Low	Vale – Summer School		
Farrah Dotson	Vale – Summer School		
Maricela Carreno	Vale – Summer School		
Madison Kriegel	Vale – Summer School		
Laura Martinez	Vale – Summer School		
Alexis Lepez	Vale – Summer School		
Kristin Umbarger-Keene	Vale – Summer School		
Stacey Kerns	Vale – Summer School		
Nora Valle	Vale – Summer School		
Carmen George	Vale – Summer School		
Beth Brown	Vale – Summer School		
Nancy Marron	Vale – Summer School		
Adriana Castro	Vale – Summer School		
Haley Lawyer	CMS – Summer School		
Kelsey Anderson	CMS – Summer School		
Aubrey Loftus	CMS – Summer School		
Barbara Fuller	CMS – Summer School		
Kylie Dotson	CMS – Summer School		
Erika Pina	CMS – Summer School		

3a. Contract Approvals/Renewals 2025-2026

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
----------	-----	----------

5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
----------	-----	--------

CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
------	----------	----------

2. Non-Renewals

Name	Position	Comments
------	----------	----------

3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
------	----------	----------

*Superintendent Johnson noted that the hiring of Transportation Director Cassidy Miller had been inadvertently left out from the personnel report. He requested the Board's permission to verbally add her recommendation to this month's personnel report.

On a motion by Roger Perleberg, the Board approved the revised personnel report as presented.

8.0 Executive Session – Personnel Report (No Action) – Superintendent Johnson requested an executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Nick Wood, the Board moved into executive session at 8:20 PM.

On a motion by Sara Pipkin, the Board moved out of executive session at 8:40 PM.

9.0 Adjournment – On a motion by Roger Perleberg, there being no further business to discuss, Chairman Aaron Bessonette adjourned the meeting at 8:41 PM.

Secretary

Chairman